

The Board of Public Affairs met in special session Thursday, August 5, 2010.  
Members present: John Vershum, Jeff Pawlaczyk and Richard Sauerlender  
Other officials present: Mayor Loar and Fiscal Officer Karin Sauerlender

Meeting opened at 6:30 p.m.

Reviewed resumes for Street Superintendent position. Water Board requested the position requires employee to obtain Sewer One Licensure within eighteen months from date of hire.

Would like Personnel & Finance to re-evaluate Larry Haupricht's application, he appears to have qualifications necessary for the street position. Also suggested Boyd, Hansen, (inaudible on tape) and look at Jake Simon.

Vershum asked hourly rate for position. Karin said \$14 to \$16 depending on qualifications and experience. None of the applicants have a sewer license. Vershum said looking for someone who is a self-starter, motivated, works well on his or her own, and doesn't have to fall over something to see it needs to be fixed. Vershum asked if there was an employment trial period? Karin said a 90-day probation period already in handbook. Candidate should be told about probationary period and they must obtain Sewer One license in the designated time frame, if not, reason for dismissal. Also have to pass physical and drug testing.

First interviews have yet to be scheduled. Water Board would like to be involved with second round of interviews. John unable to attend if scheduled Tuesday or Wednesday August 10 & 11<sup>th</sup>, could do Monday @ 7 p.m.

**County's "Technical Services" Contract** – reviewed and agreeable to contract. Gary will tell Ziad tomorrow at the Water Advisory meeting that Metamora is in agreement with the contract and to proceed. Vershum said still need to find out for certain about the county billing our sewer accounts. If we no longer have to bill either utility and no longer responsible for taking care of water stuff not sure how much clerk time we'll need. R. Sauerlender said Karin should be asked to see how much money is being saved by those activities not being done. John said even if the county bills sewer we will still have to read outside meters and somehow give them a credit on their bill.

**Water Employee's Severance Packages** – P&F rewrote severance and council discussing. Upon Water Board recommendation council looking into increasing severance from 12 weeks to 20 weeks, with payout of accumulation of sick time.

Adjourn at 7:14 p.m.

Respectfully submitted,  
Sue Clendenin  
Deputy Clerk